

# Overview

In an attempt to increase awareness and improve pay equality, the UK government introduced compulsory reporting of the gender pay gap for organisations with 250 or more employees.

As part of this initiative we are reporting our Gender Pay Gap data in accordance with the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

*Michael Warren*  
**Managing Director**

## Minster Law's Results:

The data below is calculated using data from the 5th of April 2017.

### Gender Pay Gap:

	Mean	Median
Gender Pay Gap:	<b>16.9%</b>	<b>5.6%</b>
Bonus Pay Gap:	<b>55.6%</b>	<b>25.2%</b>

### Proportion of males and females receiving a bonus payment:

Males:	<b>79.9%</b>
Females:	<b>81.4%</b>

### Proportion of males and females in each pay quartile band:

	Q1 Lower	Q2 Low-Mid	Q3 Mid-High	Q4 Higher
Males	<b>39%</b>	<b>33%</b>	<b>34%</b>	<b>57%</b>
Females	<b>61%</b>	<b>67%</b>	<b>66%</b>	<b>43%</b>

